



ORGANIC FARMING STANDARDS MANAGER



THE PURPOSE OF YOUR ROLE

THE FINER DETAILS

Which site am I based at?

YVHQ

Which team am I a part of?

Responsible

Business

Who do I report to?

Regenerative

Farming Manager

Who do I look after?

N/A

Team size?

N/A

Do you have

responsibility for a

budget?

No

QUALIFICATIONS & EXPERIENCE

Essential:

- Significant in-depth knowledge of dairy farming and the wider food and farming industry.
- Ability to communicate confidently and clearly.
- Ability to form meaningful relationships

Yeo Valley Production's purpose is to Nurture & Nourish People & Planet by Making Great Food the Right Way. Forever. We believe that it is possible to farm in harmony with nature, producing natural, healthy food whilst protecting and restoring the environment.

You will be leading the relationship with our organic dairy farmers, working in partnership with them to implement our progressive and ambitious regenerative organic farming standards. These standards will cover animal health & welfare, climate (carbon, soil health, water quality, air quality), biodiversity and the farming community. You will be key enabling best practice to be shared and continuous improvement to be delivered through engagement and knowledge sharing. You will lead, with support from the Regenerative Farming Manager, the gathering and analysis of the data from these farms, captured to prove the benefits of organic farming systems.

Key responsibilities:

- Be the key point of contact with our organic farmers, building strong relationships and ensuring our high standards are met across the pillars of **animal health & welfare, climate, biodiversity, and the farming community**. This includes regular farm visits and engagement.
- Support our ability to prove that regenerative organic farming is carbon positive by coordinating **data collection** and interpretation from farms through third party organisations, across all four pillars.
- Co-ordinate events and meetings for farmers in our network to enable knowledge sharing within our groups and with external experts and advisors, driving increased adoption of regenerative practices and enhanced ecosystem services.
- Support The Regenerative Farming Manager in delivery of wider business projects such as working with academia to prove the benefits of our farming approach.
- Communicate our project work, data, and evidence to diverse audiences through presentations or farm tours to showcase our brand and business. This will include co-owners, customers, and other external stakeholders.
- Contribute to the ongoing development and evolution of our dairy farming standards.

TOGETHER



AMBITIOUS



DISTINCTIVE



TRUSTED



with a diverse range of stakeholders.

- Experience of project management with multiple priorities
- Comfortable presenting or guiding people to communicate important concepts and narratives.
- Ability to develop knowledge in self and others.

Desirable:

- Higher learning qualification
- Previous practical experience across a range of farming systems
- Data Analysis and interpretation
- Knowledge of greenhouse gas emissions and removals across farming systems.
- Knowledge of organic and regenerative agriculture systems
- Knowledge of on farmland ecology and biodiversity

WHAT GOOD LOOKS LIKE FOR THIS ROLE

- An expert in grass-based dairy with knowledge of regenerative farming: strongly networked and always up to date with latest research, innovation & best practice.
- A people person, team player and excellent confident communicator.
- Able to work individually or as part of a team, motivated by working across diverse projects and varying priorities.
- Proven experience in managing projects involving multiple stakeholders.
- Pro-active approach with autonomy for projects.
- Passionate about farming the right way to deliver benefits for climate and nature.

TOGETHER



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