



# Finance Business Partner (Natural & Stirred Yoghurt)



## The finer details

Which site am I based at?  
Cannington (with occasional travel to other sites)

Which team am I a part of?  
Finance

Who do I report to?  
Senior Finance Business Partner – Operations

Who do I look after?  
N/A

Team size?  
N/A

Do you have responsibility for a budget?  
No

## Qualifications & experience

Essential:

- ♥ Qualified accountant (CIMA or ACA or equiv.)
- ♥ Strong excel skills
- ♥ Understanding of Standard Costing
- ♥ Comfortable analysing and assessing data to draw insights, assess performance and identify required interventions
- ♥ Experience in performing economic evaluations in support of great decision making
- ♥ Demonstrate a confident, solution-

## The purpose of your role

Yeo Valley Production aims to Nurture & Nourish, People & Planet by Making Great Food the Right Way. Forever.

Yoghurt remains at the core of Yeo Valley's strategy, with consistent volume growth over the last few years. We're ambitious to continue growing and are investing significantly to deliver it sustainably. This influential role is a real opportunity to help drive performance and synergies across our yoghurt sites and supply chain this year and in future years.

Working as a member of the site leadership teams you will play a key role as an independent, critical friend in service of great evidence-based decision making. You will be responsible for providing great insight into all aspects of site performance including cost, quality, service and sustainability. You will help identify opportunities for enhanced performance and you will be instrumental in translating these insights into solutions and implementation.

You partner the sites, using your influencing skills to ensure that the priorities of the teams are the right ones, that recommendations are based on robust and appropriate data, and that decisions consider our Co-Owners and are implemented effectively.

You will work collaboratively and flexibly within cross-functional teams across the business on start-stop initiatives as required to meet immediate business needs. This will include data analysis, economic evaluation of asset investments, and the development of costing models to enable great decision making in support of growth across our brand and own-label portfolios.

The role will require an on-site presence at Cannington and Isleport with occasional travel to other sites (remote working supported when required).

Key responsibilities:

In support of our strategic aim to support **passionate people**

- ♥ Partner the Blagdon, Cannington & Logistic teams; playing a pivotal cross-functional role to support and appropriately challenge the team to deliver improvements in all aspects of site performance (including carbon, H&S, Co-Owners etc.) across multiple categories
- ♥ Work collaboratively, and support the other Finance Business Partner (Natural & Stirred Yoghurt)
- ♥ Develop a holistic company-wide view across multiple categories and time frames, as well as considering the interests of both Blagdon and Cannington
- ♥ Contribute to the wider finance team, fostering a continuous improvement environment through sharing ideas and constructive feedback

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oriented approach with an ability to challenge assumptions and maintain objectivity

- ♥ Excellent communication and influencing skills at all levels of the business
- ♥ Willingness to adopt a flexible working approach, including regular travel across sites

Desirable:

- ♥ Experience with Dynamics AX, BI, IFS
- ♥ Experience with Power pivot & power BI
- ♥ Experience within food sector
- ♥ Experience within the Manufacturing sector and ideally of multi-site FMCG companies
- ♥ Demonstrable experience of implementing best-in-class budgeting, forecasting and performance management across multi-site/departmental organisations

- ♥ Have a flexible approach to working; willingness to take an active role in ad hoc project work, provide cover for peers and support the other Finance Business Partner (Natural & Stirred Yoghurt)
- ♥ Support the Senior Finance Business Partner – Operations with ad hoc requests as required

In support of our strategic aim to make **good food for all**

- ♥ Timely delivery of financial performance with insightful analysis and commentary for forecasts and actual outturn compared to budget/latest forecast/standard for Yoghurt & Logistics
- ♥ Use data to enable great decisions and perform scenario analysis as required to explore and inform the businesses pipeline of strategic decisions, the evolution of product fulfilment strategies and management of emerging risks
- ♥ Develop costing models to support tendering activity and the subsequent delivery of new own label business (including co-pack opportunities)
- ♥ Act as the main point of contact between finance, the Cannington team and Commercial for performance-related queries and provide support, input, and review for project work, including investment appraisal techniques and business cases

In support of our strategic aim to share the **most sustainable food**

- ♥ Identify, report and monitor risks and opportunities to performance, Budget and latest outlook and support the Blagdon, Cannington & Logistic teams to develop plans to mitigate risk and deliver opportunities
- ♥ Seek and develop synergies across sites to drive efficiency in the team
- ♥ Take an active role in post completion reviews and seek to draw insights and learning that can be applied to future projects
- ♥ Active discussion and debate with the wider finance team to drive best practice and consistency, to improve reporting and foster an environment of continuous improvement.
- ♥ Use information systems available to improve effectiveness and efficiency of work responsibilities. Demonstrate competent use of new technology and business reporting and information systems.

In support of our strategic aim to remain **proudly independent**

- ♥ Play the role of independent, critical friend to ensure accurate budgeting and forecasting of site performance, with consistent and justifiable assumptions created through strong business partnering relationships and supportive challenge
- ♥ Drive strong buy-in of the budget, rolling forecast and S&OP processes through stakeholder engagement
- ♥ Advocate for robust governance and controls, in line with defined policies, processes and frameworks and support compliance activities as required (risk management, audit, tax etc.)

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HR use

Date of last review:

Job reference no:

Job level:

Job family:

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